



EEOC to Hold Executive Leadership Training Conference Oct. 29-31 in Charlottesville

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What You Should Know

[\[All Topics\]](#)

EEOC Leads the Way in Preventing Workplace Harassment

Newsroom



Judgment

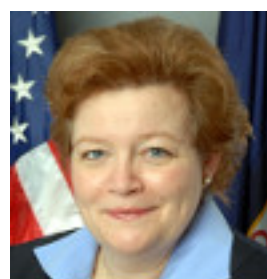
Entered Against TRU Towing for Breaching
EEOC Settlement Agreement - 10/22/2018

EEOC Sues Safie Specialty Foods for Sexual
Harassment And Retaliation - 10/19/2018

EEOC Convenes Public Meeting on Steps to
Transform Workplace Culture to Prevent
Harassment - 10/18/2018

SMS Group to Pay up to \$62,000 to Resolve
EEOC Discrimination Finding - 10/18/2018

Floyd's Equipment to Pay \$25,000 To Settle
EEOC Racial Discrimination and Retaliation
Lawsuit - 10/16/2018

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*A Message from
Acting Chair
Victoria A. Lipnic*

National Disability Employment Awareness Month 2018

Pay Data Collection and the EEO-1 Survey

Acting Chair Victoria A. Lipnic has issued a [statement](#) about the OMB Decision on EEO-1 Pay Data Collection. Instructions for filing the 2017 EEO-1 Survey, which will not include the collection of pay and hours worked data, are now available.

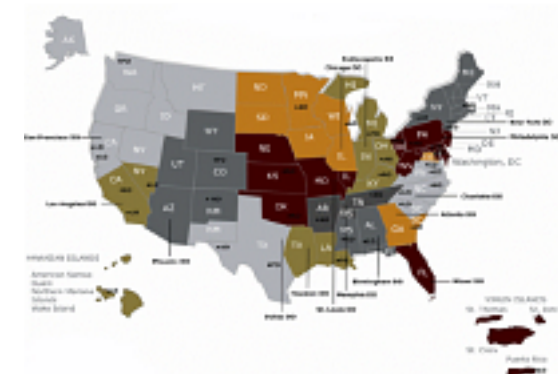
Final Rules on Employer Wellness Programs

Final rules were issued in May 2016 that describe how Title I of the Americans with Disabilities Act (ADA) and Title II of the Genetic Information Nondiscrimination Act (GINA) apply to wellness programs. In October 2016, EEOC held a [webinar](#) to discuss the new rules. A recording of that session is now available.

Are You Affected by an EEOC Lawsuit or Settlement?

How to ...

- ▶ File a charge of employment discrimination
- ▶ Check the status of a charge
- ▶ Use the Digital Charge System
- ▶ Submit a Freedom of Information Act request or appeal
- ▶ Find help and resources for small businesses
- ▶ Get training and technical assistance
- ▶ Complete an EEO survey
- ▶ Download or order publications
- ▶ Find an EEOC office


[\[Office Operating Status\]](#)

Learn about ...

U.S. EEOC Retweeted

 **Charlotte Burrows**
@BurrowsCA

In the year+ since #MeToo went viral, @USEEOC has continued to focus on concrete solutions to end workplace harassment. Join us for our Oct. 31 public meeting, "Revamping Workplace Culture to Prevent Harassment," move <https://www.eeoc.gov/eeoc/newsroom/release/10-18-18a.cfm>

2h

U.S. EEOC Retweeted

[Embed](#) [View on Twitter](#)

Faces of the ADEA

"It was a long process, but I did not realize how simple it was to start it off. You have to figure out whether it's worth the time and effort to you and be patient. I really wanted for other people to know what happened to me because it goes on a lot.."



NANCY NAU SULLIVAN
EEOC v. CITY COLLEGES OF CHICAGO D/B/A HAROLD WASHINGTON COLLEGE

National Human Trafficking Resource Center

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Call the Hotline!

The EEOC currently has a number of on-going lawsuits and settlements of lawsuits. We are looking for people who may have been affected by the unlawful discrimination alleged in these suits. Please read the list below for the name of the company, the type of discrimination, and the basis of the action, and follow the link for each case to learn more.

- [United Parcel Service](#) - litigation
Discriminating against current and former applicants and employees whose religious beliefs or practices conflict with UPS's Appearance Policy.
- [Bass Pro](#) - settlement
Failure to hire African-Americans and Hispanics/Latinos.
- [Texas Roadhouse](#) - settlement
Failure to hire people age 40 and older for front of house positions.
- [EEOC v. Lowe's Home Centers, Inc., or Lowe's HIW](#) - settlement
Termination for exceeding the maximum amount of leave available.
- [Federal Express Ground Package System, Inc.](#) - litigation
Discrimination against current and former deaf and hard-of-hearing Package Handlers and applicants for the Package Handler position.

 (ASL video available.)

- [Performance Food Group](#) - litigation
Failure to hire women at their Broadline distribution facilities.
- [USPS](#) - settlement, federal sector employees only
Disability discrimination against employees in permanent rehabilitation positions.

- ▶ [Employees' rights and responsibilities under EEO law](#)
- ▶ [Employers' rights and responsibilities under EEO law](#)
- ▶ [EEO law in the Federal Government](#)



Other EEOC Sites



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- The Commission & the General Counsel
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- Open Government
- Newsroom
- Laws, Regulations, Guidance & MOUs
- Budget & Performance
- Enforcement & Litigation
- Initiatives
- Task Forces
- Interagency Programs

Employees & Applicants

- Overview
- Coverage
- Timeliness
- Filing A Charge
- How to File
- After You File a Charge
- Confidentiality
- Mediation
- Remedies
- Existing Charges
- Filing a Lawsuit

Employers / Small Business

- Overview
- Small Business Resource Center
- Small Business Requirements
- Frequently Asked Questions
- Tips for Small Businesses
- Making an Employment Decision?
- EEOC Resources

Federal Agencies

- Overview
- Federal Employees & Applicants
- Federal Complaint Process
- Discrimination by Type
- Other Federal Protections
- Prohibited Practices
- Federal EEO Coordination
- Federal Agency EEO Directors

Contact Us

- Contact EEOC
- Find Your Nearest Office
- Frequently Asked Questions

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EEO Reports/Surveys
"EEO Is The Law" Poster
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Other Employment Issues

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Management Directives & Federal Sector Guidance
Federal Sector Alternative Dispute Resolution
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Federal Sector EEO Portal (FedSEP)
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